

New Durham Board of Selectmen
Work Session
Monday, August 8th, 2011
Fire Department Community Room

The August 8th Board of Selectmen's work session meeting was called to order at 1:05PM. The work session

Present: Theresa Jarvis, David Bickford, Jeffrey Kratovil

Also present: Sgt. Jason Lamontagne (**off duty**), Fire Chief Peter Varney, Road Agent Mike Clarke, Police Chief Shawn Bernier, and Town Administrator Alison Webb

Motion to waive the video policy for this meeting made by Chair Jarvis, Seconded by Selectman Bickford. Vote 3-0

Hiring Policy:

The Board was presented with the latest draft copy of the most recent edits on the Hiring Policy.

The Board discussed the option of advertising outside of the Town for new hires. Chief Varney and Sgt. Lamontagne weighed in on advertising for an open position. There were differing opinions as to when an in-house employee applies, and when the position is posted externally. Two of the main concerns are giving employees preferential treatment, and not locking in a Department Head into an applicant just because they are a current employee.

Sgt. Lamontagne left at 1:53PM. Chief Bernier entered at 3:00PM to discuss the application process at the Police Department.

The oral interview process and the vetting policy were discussed in relation to the hiring process.

The Board will review the final changes of the Hiring Policy at their next meeting, August 15th at 1PM at the Library, or at the next work session. They discussed options for their next work session, and did not come to a decision.

Motion to adjourn made by Chair Jarvis, seconded by Selectman Kratovil. Vote 3-0

Meeting adjourned at 4:11PM.

Respectfully submitted,
Alison Webb